



GRADUATE TRAINEE OPPORTUNITY

Eswatini Sugar Association (ESA) invites applications from appropriately qualified graduates to join the ESA Graduate Development Programme in the Finance Department and Technical Services, Agronomy Section. The programme is designed to provide graduates with practical work experience and on-the-job training. The Finance trainee will be based at the ESA Head Office in Mbabane while the Agronomy trainee will be based at the Technical Services office in Simunye.

Department / Section	Requirements
Finance Department (1)	<ul style="list-style-type: none">• Bachelor's Degree in Accounting/Computer Sciences or Equivalent.• Excellent analytical, problem-solving and numerical skills.• Exceptional communication and interpersonal skills.• Proficiency in Microsoft Office Suite.• Ability to work independently and as part of a team.
Agronomy Section (1)	<ul style="list-style-type: none">• A Bachelor's Degree in Agronomy, Crop Science or equivalent.• A valid motor vehicle driving license.

Duration of Contract: This is a 24 month contract.

Remuneration: We offer competitive remuneration and valuable work experience for training programs.

Applications: Interested candidates may submit their applications, CV and copies of academic qualifications to recruitment@esa.co.sz. Closing date for applications is **13 June 2025**.

If you do not receive any correspondence by **30 June 2025**, please consider your application to have been unsuccessful.

