

JOB DESCRIPTION

Name:	Designation: Head of Extension & Technical Services
Location: Technical Services Department, Simunye	Immediate Supervisor: Chief Executive Officer

Main purpose of the job:

Manages the Crop Production Research, Extension, Pest and Disease Control and Primary Seedcane Production functions of Eswatini Sugar to encourage the adoption of improved agricultural practices to increase productivity, profitability and viability of industry sugarcane growers.

Minimum qualifications and experience required:

MSc. Agriculture, or related field, Senior Certificate in Sugarcane Production, Management Training plus at least five years' experience in sugarcane growing.

SUMMARY OF DUTIES/RESPONSIBILITIES

1. Co-ordinates the establishment of the industry research needs and direct the activities on the Research Manager.
2. Co-ordinates and oversees the drafting of the Extension Services department (Crop Production Research, Extension, Crop Protection and the Primary Seedcane Production) annual programs of work.
3. Oversees the implementation of the Extension Services Department Programs of Work.
4. Approves the communication of improved sugarcane production practices.
5. Develops and reviews industry pest and disease control regulations in consultation with industry stakeholders and implement the rules.
6. Directs the provision of pest and disease free primary seedcane.
7. Prepares and controls the Extension Services department annual budget and manage the efficient operation of the Extension Services offices and related infrastructure.
8. Directs and controls the industry Extension program implemented by the mills through the Extension Service Level Agreement and manage all other issues arising from that.
9. Develops appropriate strategies to meet the industry extension needs including potential expansion requirements.

10. Compiles and presents reports on the status of Extension Services department work to Mill Group Committees, Extension Committee, Council and ESA Management.
11. Reviews grower group performance reports in order to monitor performance status and trends including assisting them in resolving conflicts.
12. Interacts with the Ministry of Agriculture and the industry stakeholders in effecting plough out orders for excessive pest and disease levels.
13. Interacts with the Ministry of Natural Resources and Energy and other bodies on extension issues that affects the sugar industry.
14. Liaises with specialists to acquire appropriate sugarcane production techniques that are relevant to the industry.
15. Investigates alternative technology and suitable management practices for adoption by local growers.

ADDITIONAL TASKS:

1. Serve in Eswatini Sugar Committees and Task teams (internal and external) as may be required from time to time.
2. Perform any additional duties assigned from time to time by the CEO.

REVIEWED BY: CEO	ACCEPTED BY:
SIGNATURE: _____	SIGNATURE: _____
DATE:	DATE: